



Our Deputy Headteacher, **Mr Philip White**, is our school's Careers Leader. Having completed the 5-day CDI (Career Development Institute) Careers Leader training programme, he takes the strategic oversight of all aspects of our Careers policy and provision.

Ms Sam Cragg is our Careers Co-ordinator, taking responsibility for leading and managing many aspects of the School's careers and employability skills programme, including our Careers Fairs and Careers Talks.

Mrs Alison Williams is employed one day per week as our Independent Careers Adviser. As a Level 6 qualified Careers Adviser and with substantial experience of working in high achieving schools in Gloucestershire, Alison offers one-to-one and small group appointments to all Key Stage 4 students. She is also available for Key Stage 5 students, working particularly closely with those who are looking for employment or an apprenticeship. On request, she occasionally meets with Key Stage 3 pupils who have particular need of guidance about their future options.

Mrs Sian James generously volunteers her time and expertise to be The Cotswold School's Enterprise Adviser. Not only does she communicate information and ideas from gFirstLEP (Gloucestershire's Enterprise Partnership) and the CEC (Careers & Enterprise Company) to the School, she also supports many of our careers events, including giving careers talks, conducting practice interviews and attending careers fairs.

Our **Year Leaders** (Years 7-13) oversee the work of our team of **tutors**, who deliver many aspects of our Careers & Employability Skills programme during morning tutorial time. A summary of the content for each Year group can be seen in the "overview" link of the Careers & Higher Education section of this website.

Teachers in all department areas incorporate careers and employability skills education within the daily curriculum. For example: our Science, IT/Computing and Mathematics departments play a vital role in promoting STEM careers, numeracy and problem-solving skills; the English, Drama & MFL departments substantially develop our students' literacy and communication skills; our Music, Art, Design & Technology departments enhance our students' creativity and teamwork skills.

We are also very fortunate to have the support of a **wide range of local people, businesses and organisations (e.g. North Cotswold Rotary)**, who play a vital role in our Careers Fairs, Careers Talks, practice interviews or by hosting visits to local businesses. There are too

many to name them all here, but we couldn't provide such a high quality Careers programme without them! We hugely appreciate their support.

Our team of support staff provide excellent administrative support and publicity for our work experience programmes and key careers events, in particular: **Miss Rosie Moser, Mrs Catherine Chapple and Mrs Helen Murray.**

Our link governor for Careers is **Mr Ben Backhouse**, whose role it is to support and ask challenging questions of the School's careers team regarding the school's careers policy and provision, so that it can continue to go from strength to strength.

If you would like to volunteer to help our careers programme, perhaps through giving a talk, giving some practice interviews, exhibiting at a careers fair, or providing a work experience placement for a student, then please contact our Careers team, via careers@thecotswoldschool.co.uk or 01451 820554.

Secondly, we have a wide range of digital resources. [CLICK HERE](#) for details.